

04 10 2018 Work Session 9 00 AM

DISCUSSION ITEMS

Item 1

1. [9:00 - 10:30 AM Budget Discussion](#)

Attachment: [Polk Doc 1A 2018-2019 FEFP Report.pdf](#)
Attachment: [Polk Doc 5 HB 5007 FRS RATES REPORT.pdf](#)
Attachment: [Jim Hamilton Resume 2018.pdf](#)
Attachment: [f DOC TWO Polk HB 5001 2018-2019 vs. 2007 vs 2011 vs 2017.pdf](#)
Attachment: [POLK Doc 4 HB 5003 Implementing Report.pdf](#)
Attachment: [Corrected Polk Doc One HB 5001 SB 7026 and Long Range Outlook \(1\).pdf](#)
Attachment: [Doc 3 Polk HB 5001 Statewide Multi-year Comparisons 2018-2019 copy.pdf](#)
Attachment: [Polk Board Documents Email.pdf](#)

Minutes:

Dr. Jim Hamilton, Financial Consultant with Florida Association of District School Superintendents, provided information on the latest House Bills that will affect our budget and funding sources.

Document 1: HB 5001 Highlights

- Funding for Charter School Outlay base funding will be through Legislation going forward: \$145 million this year; Public Schools received \$50 million. Local funds will come into play if State funds are not sufficient.
- FEFP funding: the basic student allocation is set at \$4,204.42: an increase of \$.47 cents.
- Florida Retirement System mandated employer rate increase: \$54.4 million
- School Resource Officers mandated increase: \$97.5 million

- Mental Health Assistance mandated increase: \$69.2 million
 - must have a plan and forward to state; charters must have a plan as well forwarded to state. Dr. Hamilton discourages placing mental health counselors in schools (once you include them, you'll never be able to eliminate them in budget recessions.)
- Teacher Supply Allocation mandated increase: \$8.8 million
- Cost of student growth: \$196 million
- Compression adjustment of \$56 million (Polk County received \$6.8 million.)
- Required Local Effort: \$7,712,537,754
- ESE allocation: \$1,067,088,437: an increase of \$8 million
- Schools of Hope: \$161,965,019

Projections: Short fall in 2019-20 and another \$2 billion in 2020-21.

Mr. Harris asked that since districts can't raise taxes, what services will the legislators allow us to discontinue to meet their new requirements? Mr. Hamilton responded that districts will need to look within to see what positions or services that aren't required and can be eliminated. Example: Reducing high schools from 7 periods to 6 would eliminate 100 teachers.

Document 1A

Safe Schools - \$11 million less funding since 2000 with 700 more schools, more students, and cost increase.

FRS: Polk County has lost \$100 million since 2000 due to rate increases and budget cuts.

FINAL: The district is 8/10th percentage point from having to report negative fund balance to State unless we off set expenses with reductions. He recommends maintaining a 5% - 10% fund balance.

Item 2

2. [10:30 - 11:30 AM Preliminary FY2018-19 Budget Discussion](#)

Minutes:

Mike Perrone and Jason Pitts provided 2018-19 budget projections. Statewide base student allocations in 2017-18 was \$4,203.95; for 2018-19 is will be \$4,204.42: a .47 cent increase.

Mrs. Cunningham commented we need to look for different revenue streams; think outside of the box.

Mr. Townsend stated he was OK with maintaining 4% fund balance for the next year or two; develop a structural plan and go for a millage increase.

Mrs. Fields reminded everyone that for the past few years we've struggled to keep everyone whole, avoiding massive layoffs.

Mrs. Byrd reported that budget discussions have begun and staff will return with different scenarios. Mr. Townsend requested a 4% option be included.

Item 3

3. [11:30 - 11:45 AM Transfer of John Cox Building \(Lakeland\)](#)

Attachment: [First Amendment to Interlocal Agreement.pdf](#)

Attachment: [Modification of Restrictions in Deed.pdf](#)

Attachment: [FSD-05-OR 4398 186 - CN 2000-18264.pdf](#)

Attachment: [JUN-05-OR 4398 175.pdf](#)

Minutes:

Wes Bridges provided a brief history on the John Cox Elementary building and its transfer to the Watson Clinic Foundation for a health clinic for the low income residents of Lakeland. The property was to revert back to the City and School Board if improvements weren't made within 30 months. Should the property cease to be used as free clinic, it could be sold at the value of the unimproved real estate (land) with the funds split between City and School Board. The Lakeland Volunteers would like to build a new site using funds from the sale of John Cox site.

Mr. Townsend asked for the value of the property now. Attorney Wes Bridges will have to research. Angela Usher, Assistant Superintendent of Facilities, commented the property is 3.5 acres.

Mrs. Cunningham stated that with what we learned on the district's financial needs, we should see how much we're talking about waiving. At the end of the 30 years, we're out of the picture entirely.

Mrs. Fields asked if the other non-profits using the building are being offered space in the new site. Mr. Bridges didn't have that information.

Mrs. Sellers asked what would happen if the District didn't agree; would it stop the building of the new clinic? Mr. Bridges wasn't sure.

Ms. Reynolds also would like to know the value of the new property. She asked if it's a fixed rate or a percentage transfer.

Mrs. Fields asked Mr. Bridges to find out how much has been invested in the property.

Item 4

4. [11:45 - 12:00 PM 2018 Legislative Update](#)

Attachment: [2018 Legislative Session Review - No Budget.pdf](#)

Minutes:

Wendy Dodge provided information on several house bills.

SB 7026 - Marjory Stoneman Douglas High school Public Safety Act.

- Creates Coach Aaron Feis Guardian program
- Requires DCF to contract for community action treatment teams statewide.
- Creates School Safety Awareness Program
- Creates Office of Safe Schools within FDOE as repository for best practices, training standards, and compliance oversight
- Provides new duties for multi-agency network for students with emotional and behavioral disabilities to improve coordination of services
- Requires students to note previous referrals to mental health services when initially registering for school and allows districts to refer for services. Referral policies to be included in Code of Conduct.
- Mandates that students who bring firearms or weapons to school or determined to have made a threat or false report involving schools or activities be referred for mental health services.
- Student crime watch programs must allow students to anonymously report dangerous activities or threats to public safety agencies and school officials.
- Adds active shooter and hostage to required emergency drills, policies to be developed in coordination with public safety agencies, and drills to be conducted at least as often as other drills.
- Must establish policies to prevent violence on school grounds
- Must designate school administrator as school safety specialist.
- Must establish threat assessment teams at each school through policies to intervene with individuals who may pose a safety risk.
- Courts required to notify district of any student it refers to mental health services.
- Safe Schools Officers at each public school
- Zero Tolerance Policies
- Exempts school hardening costs from cost per student station caps in new construction, costs must be below 2% per student station.
- Creates Mental Health Assistance Allocation

HB 7055 - Education

- Creates 2 new voucher programs: Hope Scholarships and Reading Scholarships
- Charter Capital Outlay - fully funded by state for 2018-2019 at \$145

million; in future, if the 18-19 per student allocation isn't funded by state, districts must make up difference with LCI

- Allows Charter Schools to open mid-school year without mutual agreement from sponsor
- Allows charter applicants to defer opening for up to 3 years
- Collective Bargaining
- Encourages districts to provide CPR training

HB 495 - Education

- Drop - allows extending to the last day of last month of school year in situations where ending date is in the middle of the year.

HB 7087 - Taxation

- Discretionary Sales Surtaxes
- Increases cap on LCI funds to \$150 per FTE for payment of property and casualty insurance or purchase of vehicles
- School Sales Tax Holiday - August 3-5, 2018, school supplies and clothing only: no computers/technology

INFORMATION ITEMS

Item 5

5. [Financial Statements for the period ending January 31, 2018.](#)

Attachment: [January 2018 Board Financial Packet - Final.pdf](#)

Item 6

6. [Head Start Grant Services Report](#)

Attachment: [Head Start Program Performance Standards governing board.pdf](#)

Attachment: [April 10 2018 Board Executive Summary Report.pdf](#)

Attachment: [Board Duties Head Start fed statute.pdf](#)

Attachment: [17HSA - Head Start Financial Report as of 02-28-2018.pdf](#)

Attachment: [18HSA - Head Start Financial report as of 02-28-2018.pdf](#)

BOARD AGENDA REVIEW

OLD BUSINESS

7. [12:00 - 12:15 PM School Board Services' Direct Employees Contract Discussion](#)

Attachment: [Contract Renewal Memo - Wes Carol.pdf](#)

Minutes:

Mr. Wilson requested the School Board appoint someone to negotiate contracts with the

two employees: Wes Bridges and Carol Matthews. What changes do you want to see? Mrs. Cunningham suggested the Board Chair handle the discussions.

Mrs. Sellers asked that we be comparable with districts of like size.

Mr. Harris noted that staff in other districts are larger than Polk's.

Mr. Townsend doesn't think the two contracts should be negotiated the same. He would like to see a reasonable term renewal. He would also like to have a work session on legal expenses and outsourcing before comparing salaries and office staff. He doesn't agree with a three year contract and would like a termination clause with severance included.

Mrs. Cunningham suggested 20 weeks severance.

NEW BUSINESS

8. [12:15 - 12:30 PM School Board Comments](#)

Minutes:

Mrs. Sellers believes the Board needs to offer direction to Superintendent on how the Board wants safe schools to be implemented. She would like an armed SRO on school sites.

Mrs. Byrd reported the district has limited time to decide which of the three options to implement: July 1, 2018.

- SRO in every school (Local agencies say they do not have the staff)
- Contract with Certified LEO for every school- uniformed
- Guardian Program

She has met with local agencies and Sheriff Judd to create positions (train LEOs). She will have two job descriptions submitted for Board approval on April 24th. Basically, we're creating our own police force.

Mr. Townsend would like a detailed time line of what's been accomplished and what's to be in place by July 1. Superintendent Byrd and Dr. Hutek, Acting Deputy Superintendent, have been working on a timeline.

Mr. Townsend would like the School Board to invite legislators to the next meeting; DOE leadership as well as state legislators. Consensus was not reached.

Mr. Bridges announced the need to have an Attorney / Client session on the April 24th.

Mr. Wilson received a request from the public to public comments at the end of each school board meeting be included in the broadcast. Consensus was not reached.

Ms. Reynolds asked that it be announced soon if the last day of school is to be an early release. Mrs. Byrd will make it a tentative half day based on the number of instructional hours required and with Union approval.

Mr. Wilson announced that the core group of the Half Cent Sales Initiative has been established and will begin fund raising in the near future. The members expressed a great interest in having some of the dollars used for School Safety.

Meeting adjourned at 1:55 PM. Minutes were approved and attested this 24th day of April, 2018.

Lynn Wilson, Board Chair

Jacqueline M. Byrd, Superintendent